



Board Members

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Thomas A. Foote, PLS
Vice Chairman (6/30/08)

Todd J. Kenner, CE
Past Chairman (6/30/06)

James N. Gardner, ME
Member (6/30/06)

Dean G. Neubauer, PLS
Member (6/30/07)

Bud. A. Cranor, Public
Member (6/30/07)

Dennis Anderson, CE
Member (6/30/08)

Board Counsel

W. Bruce Robb

Board Staff

Noni Johnson
Executive Director

Bejay Castle
Compliance Officer/Investigator

Lane Garrison
Examination Administrator

Kay Smith
Administrative Assistant

Lynell Ahina
Licensing Clerk

Pam Champion
Receptionist

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Chairman's Report
by Roland D. Westergard, P.E.

In previous "Register" articles it was reported that the Board intended to pursue legislation to expand the Board by two members. The 2003 Nevada Legislature changed the Board composition from six members who are engineers and one member who is a land surveyor, to four members who are engineers, two members who are land surveyors, and one member of the general public.

This reduction in engineering members raised concerns about sufficient engineering representation to provide comprehensive, fair, and adequate evaluation of applications from various disciplines. It also raised concerns about adequately and fairly imposing disciplinary procedures.

The Board considered various alternatives for Board composition to address those concerns, including costs of alternatives. The conclusion was that the best alternative was to expand the Board by two engineering members.

It is important to note that all expenses and charges incurred by Board and staff are paid from application, licensing, and other fees. The estimated annual cost for two additional Board members is \$12,400. It is emphasized that no additional staff will be required and that there will be no increase in fees as a result of the Board expansion.

The Legislature and Governor approved the expansion by two engineering members effective October 1, 2005. Previous articles also indicated the Board's intent to seek legislation amending the timing for an applicant to take the examination on the Principles and Practices of Engineering.

Some of the reasons for this request are as follows:

- a) There should be flexibility for an applicant to sit for the exam when they feel prepared.
- b) Less than 20% of engineering graduates nationwide ultimately obtain licensure. Allowing the exam after graduation would enhance licensure within all disciplines of engineering and would promote the licensed practice of engineering by increasing flexibility.
- c) The public would be better protected if more engineers were licensed. For example, engineers on university faculties and in industry would be more likely to pursue licensure.
- d) One former president of NCEES, a professor and long-time exam committee member's opinion is that the exams are academic and not practice based. This same individual indicates that exams cannot be written to test experience unless experience is standardized, which cannot be done. It is also this person's opinion that more engineers will take the exams if that can be done before gaining experience. The national organization of electrical engineers supports exams after graduation.
- e) Pass rates on exams vary considerably. There is some data to indicate that pass rates did not

Chairman's Report

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- fall where exams were taken before gaining experience. There is hope that pass rates may improve.
- f) Other professions do not have a four-year waiting period to take exams.
 - g) This issue has been "studied" over a period of three years by competent groups, many of whom support change.
 - h) There is information that indicates engineers who took the exam before experience are practicing with no problems.
 - i) The State of California requires two years experience before taking exams. Some Nevada engineering graduates take the standardized test in California after two years experience, gain another two years experience, and are then licensed by Nevada.

The 2005 session of the Nevada Legislature has approved and the Governor has signed legislation amending Nevada statutes to allow applicants seeking licensure as a professional engineer to take the examination on the Principles and Practice of Engineering after graduation in an engineering curriculum of four years or more, and after passing or receiving a waiver of the fundamentals of engineering examination. However, licensure will be granted only after the applicant has a record of four years or more of active experience.

Applicants seeking licensure by meeting a 10-year active experience requirement will be allowed to take the exam after six years of experience, and after passing or receiving a waiver of the fundamentals exam. Licensure will be granted only after the applicant has 10 years of active experience. Provisions allowing licensure by gaining active experience will expire on June 30, 2010, as a result of a previous statutory modification. The effective date of these changes is October 1, 2005.

Senate Committee on Commerce and Labor consideration of Board-requested legislation, S.B. 59, included a committee amendment. The amendment, which was adopted, provides that graduation from a college or university in a discipline of engineering with a master's or doctoral degree is equivalent to two years of active experience.

The Board sincerely believes the requested changes that were adopted are in the interest of our profession, licensees, and prospective applicants. We appreciate the support for the legislation from members of the Legislature, Nevada licensees, members of the Professional Association Liaison Council, and others interested in our profession.

Roland's term as a Board member ended on June 30, 2005. He was first appointed to the Board in 1992 by Governor Bob Miller. A native Nevadan, Roland has a consulting engineering business in Carson City that specializes in water resources. Prior to this he was the former Director of the Nevada State Department of Conservation and Natural Resources, from which he retired in 1990. Roland also serves on the Colorado River Commission of Nevada. He and his wife Dixie have a son, three daughters, and a dozen grandchildren.

Design Professionals Do Well in 73rd Legislative Session with AB 156 and SB 218

by Greg DeSart, P.E.

The American Council of Engineering Companies (ACEC) of Nevada successfully championed two pieces of legislation this past spring that will be of great help to the engineering profession.

The first bill, AB 156, revises the provisions governing the terms of contracts between public bodies and design professionals. Provisions were inserted into NRS 338.155 that limit the design professional's obligation to defend a public body such that: "If the insurer by which the design professional is insured against professional liability does not so defend the public body and the employees, officers and agents of the public body and the design professional is adjudicated to be liable by a trier of fact, the trier of fact shall award reasonable attorney's fees to be paid to the public body by the design professional in an amount which is proportionate to the liability of the design professional." This new provision is fair to both consulting engineers and to public bodies.

The other bill, SB 218, amends NRS 244.335 by prohibiting a local government from requiring an individual business license, or imposing a license tax, upon "professionals".

This bill defines a professional as a person who: "(a) Holds a license, certificate, registration, permit or similar type of authorization issued by a regulatory body as defined in NRS 622.060, or who is regulated pursuant to the Nevada Supreme Court Rules; and (b) Practices his profession for any type of compensation as an employee."

This bill is also fair to both design professionals and local governments. Your local city or county can no longer require an individual design professional to get an individual business license (as is currently the practice in most cities and counties in southern Nevada); however, the local governments can still require businesses that employ design professionals to obtain business licenses.

Want to be a Volunteer?

The Board is seeking people to serve as exam proctors, guest Board members, and advisory committee members. Professional development hours are given. If you are interested, please email us at:
board@boe.state.nv.us.

Thank You!

Examination Report

by Lane Garrison, Exam Administrator

<i>April 2005 Results</i>	<i># Exams Given</i>	<i>First-Time Pass</i>	<i>Re-Exam Pass</i>	<i>Exams Given 10/2004</i>
Chemical	1	100%	---	0
Civil	75	53%	27%	71
Control Systems	n/a			1
Electrical	4	50%	50%	4
Environmental	4	67%	0%	1
Fire Protection	n/a			4
Mechanical	8	100%	28%	11
Mining	n/a			4
Structural I	3	67%	---	2
Structural II	5	67%	0	3
Prof. Land Surveyor	17	64%	50%	10
PLS/NV Specific	26	50%	43%	18
Engineer Intern	221	73%	21%	205
Land Surveyor Intern	32	25%	28%	13
	396			

Volunteer for Exam Proctoring

I want to take this opportunity to thank our volunteer proctors who donate their time to assist with the administration of the NCEES exams. Bejay Castle, our Compliance Officer, and I supervise the exams sites in Reno and Las Vegas, but we rely on the volunteer licensed Professionals to get the job done properly. We really appreciate your help and interest in the process. If you have the time and interest to volunteer, the proctoring commitment will be for one of the two exam days in April or October. Please email the office at board@boe.state.nv.us.

NCEES Calculator Policy for October 2005

The Nevada Board will be enforcing the current NCEES Calculator Policy for the October 2005 exam administration. A revised policy was announced by NCEES in November 2004 and lists only the calculator models that will be allowed for use in the exams.

The only acceptable models include:

- Hewlett Packard HP 9's
- Hewlett Packard HP 33's
- Casio 115 MS and 115 MS Plus
- Texas Instruments TI 30X IIS and TI 30X IIB
- Texas Instruments TI 36X

Contact the Board or review our website periodically to review any changes. This information is also available on our website, www.boe.state.nv.us, using a link to "NCEES".

Scheduled Examination Dates and Deadlines

Friday, October 28, 2005

Professional Engineer, Professional Land Surveyor, and PLS Nevada Specific

Saturday, October 29, 2005

Fundamentals of Engineering (FE), Fundamentals of Land Surveying (FLS), and Structural II

Deadlines for October 2005 Exams

New Applications – August 1st
Re-examinations – September 1st

The Next Exam Dates in 2006 are April 21st & 22nd. Check our website for future dates and deadlines.

Quality Begins With Quality-Based Selection (QBS)

by Rita Monroe,
Executive Director, ACEC Nevada

The cost of engineering services for the average facility represents less than one percent of the total lifetime costs of construction, operation and maintenance. Yet the design can have a major impact on all other costs. Investing in quality design services at the outset of a project often results in long-term savings.

Cost-effective problem solving and high-quality design can only be achieved with a competent and experienced design professional. The Qualifications Based Selection (QBS) Process helps clients find qualified design consultants for their projects. It is a time-proven method endorsed by federal, state and local governments and used by many private sector owners and institutions.

Consultants are selected first on competence, creativity, and performance and secondly on negotiation of a fair and reasonable price. Selecting a consulting engineer based on price competition limits the professional's resources to undertake a thorough analysis of a problem and to search for innovative solutions. It also denies the client access to the most valuable assets the professional has to offer: creativity and professional judgment.

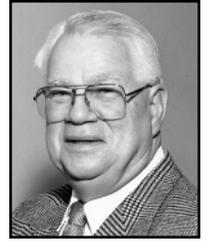
Cheap design is expensive. An investment in a quality design will enable the most qualified consultant to apply technical knowledge and relevant project experience to develop a functional and cost-effective facility designed to meet the client's needs.

Many state and local governments, including Nevada as well as private industry, have followed the lead of the federal government in the procurement of consulting engineering services based on qualifications. In 1972, the U.S. Congress recognized the merits of competition based on qualifications and established as federal law, a policy that engineers are to be selected on the basis of competence and unique abilities for each project and at a fair and reasonable price. This legislation is often referred to as the Brooks Act. The legislative cite for Nevada's version of the Brooks Act is NRS 625.530. The American Bar Association has endorsed this qualifications based selection and negotiation process in its "Model Procurement Code for State and Local Governments."

Qualifications Based Selection does not mean the client cannot negotiate a fair and reasonable price for services. It does, however, mean that price is negotiated only after competent, qualified professionals have been selected by the client. Most importantly, it means that our buildings, bridges, roadways, and wastewater treatment facilities will be designed in the most competent and cost-effective manner, not only for today, but also for the future. QBS is in the best interest of the safety and welfare of the public.

...in Memory

George E. Shaw, P.E.
1935-2005



Former Board Member George E. Shaw passed away on April 16, 2005, in Reno. He was 70 years old. A civil engineer and partner in SPB Utility Services, George was appointed to the Board by Governor Bob Miller in October 1993, and served two terms until 1999.

George graduated from the University of Nevada, Reno, with a degree in mechanical engineering. He also earned a Master's degree in environmental engineering from the University of Texas, Austin.

George worked for the Nevada State Health Division for nine years, where he served as Assistant Director. He also worked in private practice in Reno for many years with several companies, including Walters, Ball, Hibdon, and Shaw; Watersource Consulting Engineers, and Means Engineering. George also opened his own firm, Shaw Engineering, which specialized in water and wastewater facility consultation and design.

George is survived by his wife Jeanne, son John who is a civil engineer, daughters Janet and Jetta, one granddaughter, and seven grandsons.

Throughout his career George served as a mentor to many young engineers. He was known for his love for family, his generosity towards others, a wonderful sense of humor, and a penchant for sweets, especially pie for breakfast. He is missed by this Board and everyone who knew him.

MOVING?



**Be sure to
notify the
Board office!**

Pursuant to NAC 625.615, you have 10 days to submit a written notice of address change or you are in violation of the law and subject to a fine.

Please visit the Board's website at www.boe.state.nv.us and click on "Forms and Applications" to obtain a Change of Address form.

The Compliance Corner

Bejay Castle, Compliance Officer/Investigator

STATE BOARD DISCIPLINARY ACTIONS

JOHN L. FESKENS, ME 15954: In February 2004, Mr. Feskens submitted plans, drawings and calculations regarding a post frame building with wooden trusses or rafters to the Washoe County Building Department for approval. The plans, drawings and structural calculations were stamped and signed by Mr. Feskens using his Nevada State mechanical engineer's stamp.

On March 3, 2005, a formal disciplinary hearing was held and the Board determined that Mr. Feskens' conduct in stamping and signing plans and calculations outside of his discipline was in violation of NRS 625.520(1)(b), which provides; "It is unlawful for: (b) Any professional engineer to practice or offer to practice a discipline of professional engineering in which the Board has not qualified him."

Mr. Feskens' license suspended for a period of two years, the suspension stayed, probation imposed for a two-year period, ordered to pay the investigative fees and costs incurred in the sum of \$506.00, assessed an administrative fine of \$1,000.00, and ordered to refrain from practicing professional civil engineering in the State of Nevada until he is licensed in the discipline of civil engineering.

CHIN C. CHIN, CE/SE 012341: Upon Mr. Chin's review of the allegations presented against him at an Advisory Committee Review held on November 17, 2004, and the Advisory Committee Chairman's Report, and having conferred with counsel of his own selection, he acknowledged that he violated NRS 625.410(2), NRS 625.565(3) and NAC 625.410(1) by stamping, signing, and submitting to the City of Henderson Building Department plans and calculations for a concrete tilt wall that were not prepared by him. **Paid an administrative fine of \$1,000.00, paid investigative costs and fees in the amount of \$1,134.00, shall successfully complete the Texas Tech University, Murdough Center for Engineering Professionalism, Engineering Ethics Correspondence Course within one year from February 7, 2005, and must take and successfully complete, within 90 days from February 7, 2005, the Board's take-home exam on Nevada law.**

GUANGXI DAVID LIU, CE 013325: Mr. Liu acknowledged that he violated NRS 625.520(1)(b) and NAC 625.260 when he signed, stamped, and submitted structural drawings on a building more than 45 feet in height using the bottom of the lowest footing as the point of reference. He further acknowledged that only licensed structural engineers may structurally design such buildings. **Assessed an administrative fine of \$750.00, assessed investigative costs and fees in the amount of \$500.00, issued a Public Reprimand.**

BRETT ROBERT MANNING: As part of Mr. Manning's application for licensure in the State of Nevada, he advised the State Board that he performed professional engineering work in the State of Nevada prior to becoming licensed. His actions constituted a violation of NRS 625.520(1)(a)(1). **Assessed an administrative fine of \$1,000.00 and investigative costs and fees in the amount of \$500.00. Upon Mr. Manning's payment of the administrative fine and the Board's investigative fees and costs, the Board's review of his application for licensure, and an oral interview with the Board, Mr. Manning was granted licensure as a civil engineer in the State of Nevada.**

LETTER OF CONCERN: *This is not ordinarily a sanction. It is an expression of disapproval and warning or advisement that an activity is not appropriate. It is kept in the licensee's file and becomes an aggravating factor should the particular behavior continue.*

No letters of concern were issued during the time period of this newsletter.

LETTER OF CAUTION: *This is not a sanction. It is an expression of warning or advisement that an activity is not appropriate. It is kept in the licensee's file and becomes an aggravating factor should the particular behavior continue.*

No letters of caution were issued during the time period of this newsletter.

CEASE & DESIST ORDERS: *This is an order of an administrative agency or court prohibiting a person or business firm from continuing a particular course of conduct.*

No cease and desist orders were issued during the time period of this newsletter.

CODE OF PROFESSIONAL CONDUCT: ETHICS

A minimum of one telephone call a week comes into the Board office in regards to ethics or should I say, alleged lack of. The types of callers are land surveyors or engineer's clients, former clients, employers, or former employers, building officials and even piers.

A few examples of the contents of the calls are as follows:

- "I have tried calling for days and my call has not been returned."
- "I've sent several letters to their business address, and the engineer/land surveyor won't contact me."

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- “Every time I call I’m put on hold by the secretary and when she comes back on the line, I’m told the person I asked for was not there even though I know he or she was.”
- “I was assured that my project would only take 90 days to 6 months max to do and now it’s been over a year.”
- “I gave the engineer/land surveyor the money he said he needed and my project still hasn’t been submitted to the building department.”
- “Every time I ask the engineer/land surveyor when my project will be ready, he tells me nothing will be done until he receives more money from me.”

Believe it or not, I have had several complainants tell me that they actually went to the professional’s office, could see the professional through the office window, called him or her, and was told by their staff that the professional was out of town.

The Merriam Webster’s Collegiate Dictionary Tenth Edition defines ethics as: “The discipline dealing with what is good and bad and with moral duty and obligation,” and morals as defined here as “modes of conduct.”

Since our pace of living at both work and at home keeps getting faster and more demanding with e-mail, voice mail, snail mail, telephones, cell phones, faxes, etcetera, etcetera, multitasking has become a necessary evil. My goodness, I checked into a hotel for a Board meeting last month and found a wall phone in my bathroom.

However, the fast pace and high demands placed upon us does not justify ignoring our moral obligations or professional codes of conduct. If anything, extra attention needs to be placed upon them in order to uphold and advance the honor and dignity of the professions of engineering and land surveying.

Below is a copy of the bylaws and regulations of the code of conduct for professional engineers and land surveyors. Within the fundamental principles and relations with the public, employers, and clients are the following words that most stand out to me and I hope you as a professional as well. They are: HONOR - DIGNITY - HONEST - IMPARTIAL - DEVOTION - PRESTIGE - DIGNIFIED - MODEST - FAITHFUL AGENT - TRUSTEE - FAIRLY - JUSTLY - COOPERATE.

NRS 625.140 Bylaws and regulations; code of conduct. The Board may adopt all bylaws and regulations, including the adoption of a code of conduct which is binding on any person licensed in accordance with the provisions of this chapter, not inconsistent with the constitution and laws of this state, which are necessary for the proper performance of the duties of the Board, the regulation of the proceedings before it and the maintenance of a high standard of integrity and dignity in the profession.

NAC 625.510 Fundamental principles. (NRS 625.140) A licensee shall uphold and advance the honor and dignity of the profession by maintaining high standards of ethical conduct. In particular, a licensee shall:

1. Be honest and impartial, and serve his employer, clients and the public with devotion;
2. Strive to increase the competence and prestige of the profession; and
3. Use his knowledge and skill for the advancement of human welfare.

[Bd. of Reg’d Professional Eng’rs, § 625.510, eff. 8-16-78]-(NAC A 12-22-83)

NAC 625.520 Relations with the public. (NRS 625.140) In a licensee’s relations with the public, he shall:

1. Have proper regard for the safety, health and welfare of the public in the performance of his professional duties.
2. Endeavor to extend public knowledge and appreciation of engineering or land surveying and its achievements, and oppose any untrue, unsupported or exaggerated statements regarding his profession.
3. Be dignified and modest in explaining his work and merit, uphold the honor and dignity of his profession and refrain from self-laudatory advertising.
4. Not express an opinion on any subject concerning engineering or land surveying unless the opinion is founded on adequate knowledge and honest conviction.
5. Preface any ex parte statements, criticism or arguments that he may issue by clearly indicating on whose behalf they are made.

[Bd. of Reg’d Professional Eng’rs, § 625.520, eff. 8-16-78]-(NAC A 12-22-83)

NAC 625.530 Relations with employers and clients. (NRS 625.140) In a professional engineer’s or land surveyor’s relations with his employers and clients, he shall:

1. Act in professional matters as a faithful agent or trustee for each employer or client.
2. Act fairly and justly toward vendors and contractors, and not accept from vendors or contractors any commission or allowances, directly or indirectly.
3. Inform his employer or client if he is financially interested in any vendor or contractor, or in any invention, machine or apparatus which is involved in a project or work of his employer or client, and not allow such an interest to affect his decisions regarding engineering or land surveying services which he may be called upon to perform.
4. Indicate to his employer or client the adverse consequences to be expected if his engineering or land surveying judgment is overruled.
5. Undertake only those engineering or land surveying assignments for which he is qualified and engage or advise his employer or client to engage specialists and cooperate with them whenever his employer’s or client’s interests are served best by such an arrangement.
6. Not disclose information concerning the ethical and confidential business affairs and proprietary technical processes of any former
7. Not accept compensation, financial or otherwise, from more than one party for the same service, or for other services pertaining to the same work, without the consent of all interested parties.
8. While employed, not engage in supplementary employment or consulting practice except with the consent of his employer.

[Bd. of Reg’d Professional Eng’rs, § 625.530, eff. 8-16-78]-(NAC A 12-22-83; A by Bd. of Reg’d Professional Eng’rs & Land Surv., 7-10-92)

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EXPIRED LICENSES as of August 15, 2005

Falconi, William J.	PLS / CE / INA 4538	Green, Lane F.	CE / INA 13218	Imbsen, Roy A.	CE 7804
Fallin, Alton J.	ME 15985	Griffiths, Steven R.	EE 10066	Inghram, Brent J.	GEOE 7170
Fantell, Jeffrey M.	CE / INA 13831	Griner, Don M.	CE / INA 8636	Irwin, W. John II	ME 5196
Fantozzi, Mark W.	CE 7105	Groshong, Jimm N.	CE / INA 5677	Ispirescu, Octavian P.	EE/P 9039
Faris, Stan G.	PLS 15569	Grotheer, Hans Dieter	ME 12346	Iverson, Sheila M.	CE 13448
Farmer, Edward J.	EE / INA 4123	Guggiana, Richard P.	EE 14598	Jackson, Charles Edwin	CE 14505
Farra, George K.	CE / WD 14501	Guimond, Jaret T.	PLS / INA 14901	Jalaghi, Fadi	CE 14357
Fashandi, Farhad Tony	ME / INA 13760	Gurcinas, Rimvydas Ignas	EE 15623	James, David E.	CE 13388
Fearn, Stephen C.	ME / INA 11568	Gustaf, Richard C.	ME / INA 8656	Janusz, Kenneth M.	EE 12941
Federici, James M.	CE / INA 5928	Guzik, Michael A.	EE 13535	Jasa, Richard R.	INA / EE/P 9143
Fennema, Robert J.	CE 9817	Haas, Julius R.	CE 9805	Jethva, Ramesh P.	EE / INA 15123
Ferretto, Robert J.	CE / INA 3797	Hageman, Clarissa J.	CE 16111	Jeung, Allen Wai-jing	CE / SE 11575
Feskens, John L.	ME 15954	Hake, Lawrence W.	EE / INA 13608	Jiu, Richard	EE 9798
Feuer, Eduard	INA / ME 13056	Hale, George R.	CE 11404	Johnson, Michael David	ME 11603
Field, Kip	CE / INA 12901	Hall, Robert C. Jr.	CE / SE 4558	Johnson, Stephen E.	PETE 8598
Fischer, Robert N.	ME 13784	Hall, Lon L.	ME / INA 11670	Johnson, David D.B.	CE / SE 8846
Fisher, Robert A.	EE 15803	Han, Dawei	CE 13695	Johnston, Stephen M.	CE 12663
Floyd, Frederick D.	MINE / INA 7207	Hanaki, Kenneth K.	INA / CE 6590	Jones, John P.	INDE / WD 14086
Fonooni, Akbar	ME 9966	Handley, William J.	CE / INA 11157	Jones, Max L. Jr.	EE/P 2733
Foran, Frank E.	ME 10484	Hansen, Jerry F.	ME 1742	Jones, Michael K.	PLS 10840
Fox, James R.	ME 15622	Hansen, Gary R.	CE 13609	Jong, Hank Hsing-Lian	CE / INA 13349
Francis, Thomas Bert	CE 15555	Hansen, Sigurd P.	CE / INA 10757	Juedes, Brian M.	CE 13081
Frangie, Tony M.	CE 11154	Hanson, Jerry G.	CE 13411	Karimi, Shahrooz	CE 11487
Fraser, John S.	CE 14041	Harase, Tadashi	EE / INA 2844	Karmarkar, Vasudeo S.	CE / INA 13623
Frauenhoffer, John A.	CE / WD 10306	Harness, Richard L.	CE / INA 8468	Kas, Richard H.	ME / INA / WD 14333
Frede, Michael D.	INA / CE 13644	Harris, William Lee	INA / CE 9254	Kattan, Imad A.	CE / SE 14189
Freiman, Tony James	CE / INA 9423	Harris, Matthew	ME 9545	Kean, Robert T.	PLS 5709
Fremming, Lee	CE / INA 8357	Harris, Jerry D.	ME 10393	Keating, John Patrick	CE 11158
Frenzel, Perry E.	CE 15556	Heaton, Jeffrey B.	CE 9983	Keller, James B.	CE 15157
Frieson, Steven Birge	CE 11599	Heffron, Ronald E.	CE 14226	Kelley, Shawn Patrick	CE 14374
Frost, Stephen C.	PLS 4508	Hegedus, Pal A.	CE 6570	Kelley, William Danny	CE 13812
Fullerton, George	INA / CE 7107	Hemmat, Bahman	EE/P 7333	Kelly, Philip J.	CE 13082
Funk, Fredric M.	ME 9090	Hendershot, Robert H.	CE / SE 6115	Kesler, Stephen A.	CE 9823
Gacs, Peter T.	CE / INA 8009	Hensley, Quenton Virgil	CE 14742	Khan, Rahat Y.	CE / SE 5295
Gala, Visanji T.	ME 10516	Henstridge, Fred W.	PLS 3764	King, Richard John	CE 3910
Gallery, Lawrence E. Jr.	CE 14727	Herbert, Roger A.	ME 15806	King, Stephen M.	ME 14249
Garcia, Nonilon R.	ME / INA 4607	Herman, Stephen F.	CE 12856	Kirschbaum, James G.	CE 12083
Gardner, Craig C.	CE 15178	Hermes, Jonathan M.	CE 15311	Klein, Richard A.	CE 10082
Gautrey, John R.T.	ME / INA 14680	Herrick, George Curtis	CE 12031	Klingelhofer, K. Dennis	CE 12676
Gay, James J.	CE / INA 6342	Hille, Carl Wayne II	CE 12195	Klinkebiel, Ronald N.	CE 12390
Gebhardt, William R.	ME 15542	Hogan, James M.	CE 12233	Klockzien, George V.	CE 11541
Gee, James G.	CE / INA 4291	Holstrom, Thomas A.	CE / WD 12292	Knopf, Donald C.	PLS / INA 12995
Geiger, Carl A.	CE 14001	Holz, Frederick G.	CE 14467	Knopf, G. William	CE 4091
Ghirardelli, Alice E.	CE 12145	Hooley, Bart	CE / INA 3165	Knudsen, Dennis C.	CE 8814
Ginn, Darrin Percy	PLS 12069	Hop, David B.	CE / INA 12540	Koltavary, Andrew J.	CE 5680
Glover, Jeffrey B.	CE 9497	Hoppert, Gloria Jean	CHE 9787	Koo, Wei Te	CE / SE / INA 10860
Glover, James H.	ME 3636	Hotek, Dan J.	CE 14315	Kootstra, Robert D.	ME / INA 10252
Gong, Kenneth Cho	CE / INA 9010	Howard, Jonathan B.	CE 12125	Korbmacher, Bruno	CE 11315
Gooch, Shawn	CE 10639	Hribar, John P.	CE 9011	Kraemer, Ken	PLS 7812
Good, Robert H.	CE 11459	Hubbard, Larry W.	PLS / INA 6682	Kraft, Ronald K.	SE / INA 3302
Goodin, John D.	CE 12255	Hubbart, Garret S.H.	CE 14332	Kreager, Eric N.	CE / SE 11844
Goodwin, Stephen H.	EE 12618	Hudson, Michael J.	PLS 9106	Krumrei, Edward Alan	INA / CE 12391
Goto, Makio	ME 9424	Huff, Steven J.	CE 14372	Ku, Ginsun	CE / SE / INA 13131
Goudie, Jean E.	CE / SE 8399	Huff, Philip A.	EE 3812	Kunczynski, Zyg A.	ME 14443
Gouvis, George A. II	CE / INA 6069	Hughes, Thomas S.	CE 15328	Kunczynski, Jan K.	ME / INA 9132
Gove, Alan F.	CE / INA 7817	Hustad, David L.	CE 11056	Kysar, Erik J.	EE 15899
Graul, Donald D.	CE 8582	Hutchison, Robert D.	CE 6283		

NAC 625.540 Relations with other engineers or land surveyors. (NRS 625.140) In his relations with other engineers or land surveyors, the licensee shall:

1. Take care that credit for engineering or land surveying work is given to those to whom credit is properly due.
2. Provide a prospective engineering or land surveying employee with complete information on working conditions and his proposed status of employment, and after employment keep him informed of any changes in them.
3. Endeavor to provide opportunity for the professional development and advancement of licensees in his employ or under his supervision.
4. Not maliciously injure the professional reputation, business prospects or practice of another engineer or land surveyor.
5. If a licensee has evidence that another licensee has been unethical or unfair, or has committed an illegal act in his practice, notify the proper authorities.
6. Not compete unfairly with another licensee.
7. Cooperate in advancing the profession of engineering or land surveying by interchanging information and experience with other licensees and students, and by contributing information to public communication media and to the efforts of engineering, land surveying and scientific societies and schools.



Upcoming Board Meetings

September 8, 2005 – Las Vegas

November 10, 2005 – Reno

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Professional Engineers
and Land Surveyors**

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